



University of Kerala

Discipline	ECONOMICS				
Course Code	UK4VACECO201				
Course Title	Women and Development				
Type of Course	VAC				
Semester	IV				
Academic Level	200 - 299				
Course Details	Credit	Lecture per week	Tutorial per week	Practical per week	Total Hours/Week
	3	3 hours	-	-	3
Pre-requisites	None				
Course Summary	The course provides a critical and ethical perspective and knowledge of how gender matters in development.				



Detailed Syllabus:

Module	Unit	Content	Hrs
I	Introduction		10
	1	Women in the household, patriarchal and matriarchal society.	
	2		
	3	Women in formal and informal labour.	
II	Gender in policies		8
	4	Involving gender into development policies - Gender planning techniques, Gender-sensitive governance, and Gender Budgeting.	
III	Women in Society		12
	5	Factors affecting decision-making by women – Property rights, access to and control over economic resources & assets – Power of decision making at household and community level.	
	6	Demographic imbalance of female population: Age structure, Mortality rate, and Sex ratio.	
IV	Women and Work		10
	7	Status of women and its effect on work-participation rate, Income Level, health, and Education in developing countries and India	
	8	Factors affecting female entry in the labor market.	
	9	Wage differentials in agriculture, non-agriculture rural activities, informal sector, cottage and small scale industries, organized industry, and services sector.	
V	Field survey		5
	10	To conduct a survey and make a report regarding the different issues faced by women in the workplace, wage differences, and other issues.	

Reading List

1. Babcock, Linda and Sara Laschever (2003), Women Don't Ask: Negotiations and Gender Divide. Princeton University Press: Princeton Benaria,
2. Lourdes (2003) Gender Development and Globalisation: Economics as if All People Mattered, Routledge: New York Blau,
3. Francine D, Anne E Winkler and Marianne A Ferber (2009) The Economics of Women, Men and Work, Prentice Hall
4. Boserup, Ester (2007), Women's Role in Economic Development, George Allen and Unwin, London.



5. Ghosh Jayati (2009) Never Done and Poorly Paid: Women's Work in Globalizing India, New Delhi, Women Unlimited, 2009.
6. Hoffman, Saul D and Susan Averett (2010) Women and the Economy: Family, Work and Pay, Prentice
7. Hall Kabeer, Naila (1995) Reversed Realities: Gender Hierarchies in Development Thought, Verso: London 1995

Course Outcomes

No.	Upon completion of the course, the graduate will be able to	Cognitive Level	PSO addressed
CO-1	Understand various issues in the analysis of gender and development.	R, U	PSO-1
CO-2	Analyze the role of women in Household, Production, and Reproduction and suggest suitable policy measures for their upliftment	R,U,Ap, An,E,C	PSO-2 PSO-3 PSO-6
CO-3	Evaluate the linkages between women and Society.	R, U, Ap, An, E	PSO-3 PSO-6
CO-4	Analyze the challenges of providing inclusive women's development and suggest measures to improve the situations.	R, U, Ap, An, E, C	PSO-3 PSO-4
CO-5	Evaluate and create a report based on a survey.	R, U, Ap, An, E, C	PSO-6

R-Remember, U-Understand, Ap-Apply, An-Analyze, E-Evaluate, C-Create

Note: 1 or 2 COs/module.

Name of the Course: Credits: 4:0:0 (Lecture: Tutorial:Practical)



CO No.	CO	PO/PSO	Cognitive Level		Knowledge Category	Lecture (L)/Tutorial (T)	Practical (P)
CO-1	Understand various issues in the analysis of gender and development.	PO-1 PSO-1	R, U		F, C	L	
CO-2	Analyze the role of women in Household, Production, and Reproduction and suggest suitable policy measures for their upliftment	PO-1 PO-8 PSO-2 PSO-6	R,U,Ap, An,E,C		P	L	
CO-3	Evaluate the linkages between women and Society.	PO-3 PO-8 PSO-3 PSO-6	R, U, Ap, An, E		P, M	L	
CO-4	Analyze the challenges of providing inclusive women's development.	PO-3 PO-8 PSO-3 PSO-4	R, U, Ap, An, E, C		P, M	L	
CO--5	Evaluate and create a report based on a survey	PO-3 PSO-6	R, U, Ap, An, E, C		P, M	L	

**F-Factual, C- Conceptual, P-Procedural, M-Metacognitive
Mapping of COs with PSOs and POs:**



CO No.	PSO1	PSO2	PSO3	PSO4	PSO5	PSO6	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	Average
CO-1	3	-	-	-	-	-	3	-	-	-	-	-	-	-	3
CO-2	-	3	2	-	-	3	3	-	2	-	-	-	-	3	2.67
CO-3	-	-	2	-	-	2	-	-	3	-	-	-	-	3	2.5
CO-4	-	-	2	3	-	-	2	-	3	-	-	-	-	3	2.6
CO-5	-	-	-	-	-	3	-	-	3	-	-	-	-	3	3
Average	0	3	2	3	0	2.5	2.5	0	2.67	0	0	0	0	3	

Correlation Levels:

Level	Correlation
-	Nil
1	Slightly / Low
2	Moderate / Medium
3	Substantial / High

Assessment Rubrics:

- Quiz / Assignment/ Quiz/ Discussion / Seminar
- Midterm Exam
- Programming Assignments
- Final Exam

Mapping of COs to Assessment Rubrics:

CO No.	Internal Exam	Assignment	Project Evaluation	End Semester Exam
CO-1	✓	-	-	✓
CO-2	✓	✓	-	✓
CO-3	✓	✓	-	✓
CO-4	✓	✓	✓	✓
CO-5	-	✓	✓	-

